

Environment

Effective Date: 01/06/2024

Revision No.: 01

Purpose

This policy will use to establish guidelines for sustainable practices, reducing environmental impact, and ensuring compliance with relevant environmental regulations.

Scope

This policy applies to all Newinds Corp. operations, activities, products, and services, encompassing guidelines for sustainable practices, environmental impact reduction, regulatory compliance, and promoting environmental awareness among all stakeholders, including employees, contractors, subcontractors, and suppliers.

Policy Statement

Newinds Corp., a Vietnam-based company providing custom fabricated metal solutions and value-added services, is committed to the health and safety of its employees. We offer a full range of services, from prototype to customized production, specializing in structural steel, metal parts, steel sheds, buildings, metal sheets, stainless steel fabrication, and related value-added services. We not only cater to large industrial and commercial projects, but also handle smaller, custom orders. Our skilled team delivers customized metal solutions complying with AS/NZS, USA, and EU standards.

Environmental Principles

Newinds Corp. is dedicated to protecting the local and global environment by adhering to the following principles:

1. **Policy Commitment:** Maintain a consistent Environmental Policy across the company.
2. **Compliance:** Identify, evaluate, and fulfill all applicable environmental compliance obligations, including adherence to Vietnam Environment Administration (VEA) requirements.
3. **Environmental Protection:** Protect the environment and preserve natural habitats at Newinds Corp. sites and locations by preventing pollution, minimizing waste generation, and conserving resources.
4. **Continual Improvement:** Continuously improve our environmental management system to enhance environmental performance.
5. **Training and Awareness:** Provide appropriate environmental education and training to all personnel to ensure environmentally responsible task execution.
6. **Ethical Practices:** Promote ethical environmental practices and behavior within the company and among contractors, subcontractors, and suppliers.
7. **Auditing and Corrective Action:** Conduct regular internal audits and implement corrective actions for any non-conformities to drive continuous improvement.
8. **Integration:** Integrate environmental protection into the company's culture and business planning processes, establishing a framework for setting appropriate environmental objectives and targets.
9. **Supply Chain Influence:** Encourage environmentally responsible practices among our suppliers and customers.

Responsibilities

All Newinds Corp. employees are responsible for understanding, implementing, and maintaining relevant Environmental System policies, procedures, work instructions, and practices in their respective roles.

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Management and supervisory staff are responsible for ensuring this policy is understood, implemented, and maintained at all levels of the company.

Implementation and Review

This Environmental Policy will be prominently displayed and communicated to all employees. It will be reviewed and updated periodically to ensure its effectiveness and compliance with evolving regulations and best practices. Newinds Corp. will incorporate these principles into its business planning process to establish environmental objectives and targets.

NEWINDS CORPORATION